The Social Change Model

**GROUP VALUES**

- **Common Purpose**
  - Working toward shared goals, values, and understanding

- **Collaboration**
  - Working together toward common goals by sharing responsibility, authority, and accountability

- **Controversy with Civility**
  - Recognizing and discussing differences in opinions and perspectives within a group while maintaining respect for those having other views

**INDIVIDUAL VALUES**

- **Consciousness of Self**
  - Personal awareness and understanding of one's own thoughts, feelings, and behaviors

- **Congruence**
  - Thinking, feeling, and behaving in a consistent, genuine, and honest manner

- **Commitment**
  - Significant involvement and investment of one's time and effort into an activity and its intended consequences

**COMMUNITY/SOCIAL VALUES**

- **Citizenship**
  - Process by which the individual and collaborative group become responsibly connected to the communities in which they live

---